

B. ON-CALL PAY

The Greater Lafourche Port Commission shall compensate all classified non-exempt employees for hours worked in excess of regularly scheduled hours of duty, when the worker is available for call back to his/her duty station work-ready, within 45 minutes, if his duty station is Galliano; or within 1 ½ hour, if his duty station is Fourchon. On-call compensation shall be paid when the worker has been directed by the appointing authority to be in on-call status as previously defined.

The rate of on-call pay shall be \$2.25 per hour. On-call pay is in addition to the employee's regular pay and is not to be included in terminal leave payments allowed under other sections of the Civil Service Rules. On-call pay shall not be granted to an employee for his/her regularly scheduled hours of duty. On-call pay shall also not be granted when an employee has taken sick or annual leave and has not been on duty for at least 4 hours in the 24 hour period that is the employee's regular work/on-call day. Further, when an employee is called back, he/she shall be considered in duty status and eligible for overtime compensation.